

CERTIFICATE OF PARTICIPATION

delivered to

Arthur Sperb

who participated in the training activity

International Labour Standards Academy

Distance and Face-to-Face (Turin, Italy)

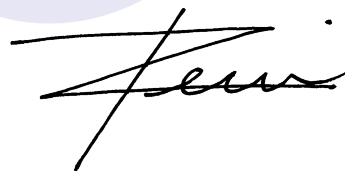
Jointly organized with the International Labour Standards Department (NORMES) of the International Labour Office

from 12 May 2025

to 30 May 2025



Corinne Vargha
Director, NORMES



Christophe Perrin
Director, ITCILO



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Ref. _____

30 May 2025

Date _____

